



Blue Derby Pods Ride

Position Title: Experience Leader

Overview

Blue Derby Pods Ride offers multi-day, luxury adventure mountain biking experience, based in the world-acclaimed Blue Derby network, out of unique accommodation; pods. Blue Derby Pods Ride is B-Corp Certified.

Our vision: To inspire a global community of flow seekers.

Our purpose: To give our guests moments of realization during our experience.

Values: Fun, Inquisitiveness, Adventure, Trust, Balance and Sustainability.

Recruitment process

The recruitment process is a 5-step process:

1. Apply for role online.
2. Interview 1 - Interviewed by Director/s.
3. Interview 2 - Interviewed by Director/s on a mountain bike ride.
4. Trip familiarization – Undertake a 3-day trip as an additional guide. If this is successful, you will be potentially offered a job as an Assistance Experience Leader.
5. Assistant Experience Leader – Work as an Assistance Experience Leader for a minimum of 5 trips. After a minimum of 5 trips, you will be potentially offered a role as an Experience Leader;

What we would like from you

As an Experience Leader, your role will include four core areas of work; guiding, operations, administration and our team. These are detailed further below:

- Mountain Biking Guide
 - Lead a group of 8 guests, with fellow guide, on multi-day mountain bike trip.
 - Work with fellow guide to ensure the guests have the best experience possible.
 - Ensure the safety of your guests, and fellow guide at all times.
 - Prepare all meals for guests.
 - Take pride in the cleanliness and presentation of Hub and Pods.
 - Undertake pre-trip guest bike training where required.
- Operations
 - Drive bus of guests and colleagues to Blue Derby from Launceston on their first day of their trip.
 - Drive bus of guests and colleagues from Blue Derby to Launceston on their last day of their trip.
 - Undertake van cleaning for next trip.
 - Assist operations upkeep of the Hub and Pods.
 - Undertake cleaning of Hub and Pods ready for the next trip departure.

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- Work to better the Blue Derby Pods Ride Experience.
- Administration
 - Assist in administration of business including tasks like; booking management and guest requests.
 - Support marketing initiatives where required.
- MTB Mechanics
 - Assist with on-trip mountain bike mechanical requirements where required.
- Team
 - Use initiative by nature.
 - High self-confidence and self-awareness.
 - Naturally positive attitude.
 - A fun and perhaps a little cheeky approach to work.
 - A desire to work with us to continually improve our workplace and Experience.

Qualifications

The following qualifications are required to be considered as an Experience Leader:

- First Aid certificate
- Responsibly service of alcohol
- Current drivers license
- PMBIA Level 1 – Desired

Other desirable experience:

- Bike mechanic

What we can offer you

- Role
 - Casual employment
- Team
 - An organisation that works to a values-based culture
 - A fun and modern work environment
 - Support from a passionate and inspiring small team
 - Opportunity to be part of a world leading tourism organisation
 - Opportunity to be involved in bettering our business as we evolve and grow

Growth opportunities

As an Experience Leader, the following growth opportunities are potentially available:

- PMBIA Level 1 Experience Leader
- Team Trainer Experience Leader